

KMDD-Trainee Certificate

This certificate affirms that its owner has basic proficiency to apply the *KMDD* and *Discussion Theater** method under the supervision of a KMDD-Trainer.

The one-week training for this certificate includes ...

- active participation in a one-week workshop-seminar directed by a certified KMDD-Trainer
- introduction into assessing the efficacy of teaching with the Moral Competence Test (MCT)
- creating learning portfolios that document the work in the seminar
- presenting feedback on the KMDD-training.

In addition the training includes about 12 hours of preparing and reflecting on the course work.

The KMDD-trainee certificate is valid for two years after its issuing date. For re-validation, the KMDD-workshop must be re-taken.

* *Discussion Theater* (DT) is an alias for the *Konstanz Method of Dilemma Discussion* (KMDD)®.

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Applicants for the KMDD seminar should have at least some experience with teaching.

KMDD-Teacher Certificates

This *KMDD-Teacher* certificate affirms that its owner can effectively and responsibly use the KMDD and Discussion Theater for fostering moral competence.

In a 120-hour theoretical and practical training she or he learns ...

- to write and present an educative dilemma-stories
- to initiate and guide a dilemma clarification process
- to respect the opinion of all participants regardless of their stance on the discussed issues
- to assess teaching efficacy with the objective *Moral Competence Test* (MCT) and other methods
- to provide and receive peer-supervision
- to document KMDD-teaching with a video
- to reflect on the seminar's outcomes.

To get the KMDD-Teacher certificate, the candidate must have the KMDD-Trainee certificate, participate in an 'on-the-job-training', and submit a learning portfolio that includes a 'best-practice' video and an efficacy study for review. A comprehensive training manual will be provided.

Upon successful completion of their training, graduates will receive the KMDD-Teacher certificate, will be registered on the KMDD-website, and will be authorized to use the "KMDD" mark for advertisement. The right of use expires two years after the issuing date of the certificate.

In order to obtain a *life-time KMDD-Teacher* certificate, the certification process must be retaken.

KMDD-seminars and workshops are taught by teachers who possess a valid *KMDD-Trainer* Certificate.

KMDD-Trainer Certificate

- in preparation -

This *KMDD-Trainer* certificate affirms that its owner can effectively and responsibly train KMDD-Teachers.

The syllabus for the certification program as a KMDD-Trainer will be defined in the master program "Moral-Democratic Competence Education." This will include

- experience in leading KMDD and Discussion Theater sessions as a certified KMDD-Teacher
- participation in KMDD seminars
- teaching practice with all modules of the workshop-seminar for KMDD-teachers
- assessment of teaching efficacy with the objective *Moral Competence Test* (MCT) and other methods
- peer-supervision with learning partners
- research project to advance the KMDD and its psychological foundations.

Upon the successful completion of their study, graduates will receive the *KMDD-Trainer* certificate, will be registered on the KMDD-website, and allowed to use the "KMDD" mark for advertisement.

KMDD-Trainers must conduct one supervised and fully documented KMDD-session (Discussion Theater) and one supervision per year to uphold their certificate.

Quality-management: In order to maintain and improve their quality, the KMDD and the KMDD-teacher training programs are rigorously assessed for teaching efficacy.

Why Moral Competence Education?

SOCRATES:

But if this be affirmed, then the desire of the good is common to all, and one man is no better than another in that respect?

And if one man is not better than another in desiring the good, he must be better in the power of attaining it?

Then, according to your definition, virtue would appear to be the power of attaining the good?

Most, if not all people desire to live in freedom and peace. This desire seems to be inborn. However, these ideals require that people are able to use freedom and peace, that is, to solve problems and conflicts by themselves, based on their moral principles, through deliberation and discussion with others, instead of through violence, deceit, or submission to others.

Therefore, any society should give highest priority to the training of moral competence in all institutions of education. The much propagated values education is neither necessary nor effective.

Moral competence is not inborn; it does not come with age; its development requires special learning opportunities, and support. Because the complexity and number of moral challenges are steadily growing, moral competence must be fostered by education, more than has been done so far.

The *Konstanzer Methode der Dilemma-Diskussion* (KMDD)® (which is identical with *Discussion Theater*, DT) is a very effective method for fostering moral competence. Its effects are strong and sustainable. Already a single session of 90 minutes has more effect than a typical year of schooling. Moreover, it requires little time. It can be used with children (age 8 up) and adults alike, in all kinds of institutions of education, and all fields of learning and training.

However, to be effective, this method requires well trained and certified KMDD-Teachers who have learned to use this method competently and responsibly, and can adapt it to the learning needs of their students without impeding its efficacy.

References

Lind, G. (2019). *How to Teach Moral Competence. New: Discussion Theater*. Berlin: Logos, 2nd extended and revised edition.

Nowak, E., Schrader, D. & Zizek, B., eds. (2013). *Educating Competencies for Democracy*. Frankfurt: Peter Lang Verlag.

For more information and references visit:

<http://moralcompetence.net/home-e.htm>



Georg Lind

Doctor of social science, doctor of philosophy
MSc Psychology, KMDD Trainer
Chair of the Institute for Moral Competence (IMDC)
Konstanz, Germany
Georg.Lind@moralcompetence.net

Training and Certification Programs

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Moral Competence

with the

